



POLICY TITLE: Players and Officials Code of Conduct Policy

RELATED POLICIES:	Child Safeguarding Policy Improper Use of Drugs and Medicine Policy Competition Manipulation and Sport Gambling Policy Member Protection Policy Selection Policy Uniform Policy Social Media Policy Smoke Free and Alcohol Policy
RESPONSIBLE OFFICERS:	Chief Executive Officer
AUTHORITY:	Chief Executive Officer
APPLICABLE FORMS:	BA Under 18 Bowlers Code of Conduct BA Under 18 Championships Participation Agreement
APPROVED:	April 2024
NEXT REVIEW DATE:	April 2027

1. PURPOSE

The purpose of the Bowls Tasmania Player and Officials Code of Conduct (Code) is to describe the type and standard of behaviour which Bowls Tasmania (BTAS) is expecting of players and officials competing in BTAS events and those selected to represent the State.

2. GOVERNANCE

The Code shall be known as BTAS Players and Officials Code of Conduct. The Code shall govern the conduct of all players and officials involved in BTAS controlled and national events. Officials include designated supporters of the Para team.

3. KEY PRINCIPLES

- BTAS wishes to operate in an environment where people show respect for others and their property. Respect is defined as consideration for another's physical and emotional wellbeing and possessions, to ensure no damage or deprivation is caused to either.
- BTAS wishes to operate in an environment that is free from harassment. Harassment is defined as any action directed at an individual or group that creates a hostile, intimidating or offensive environment.
- BTAS wishes to operate in a non-discriminatory environment. Respect the right, dignity and worth of every human being - within the context of the activity, treat everyone equally regardless of disability, gender, ethnic origin or religion.
- BTAS expects that players and officials competing under the auspices of BTAS will behave in a respectful, dignified, lawful and sportsmanlike manner and in accordance with the Code.
- Players and officials to whom this Code applies acknowledge and agree to comply with the disciplinary and grievance procedures promulgated by BTAS. If any disciplinary action is taken, players and officials directly affected shall be given the opportunity to participate in those proceedings and the right to appeal against any decision against them.

4. KEY ELEMENTS

All players and officials who are bound by this Code shall:

- Act in a manner which is compatible with the interests of BTAS;
- Accord people involved in lawn bowls with the appropriate courtesy, respect and regard for their rights and obligations;
- Treat people's property with respect and due consideration of its value;

- Show a positive commitment to BTAS's policies, rules, procedures, guidelines and agreements;
- Respect the laws and customs of the places they visit;
- Respect the confidentiality of information which they receive in the course of their playing duties;
- Uphold the standing and reputation of lawn bowls within Tasmania;
- Not misuse provided funds or property belonging to another party;
- Observe and comply with the Bowls Australia *Improper Use of Drugs and Medicine Policy*;
- Observe and comply with the Bowls Australia *Competition Manipulation and Sport Gambling Policy*;
- Wear the State uniform with pride and represent BTAS and the State with dignity, etiquette and good sportsmanship;
- Comply with all reasonable instructions given by event officials or team officials; and
- Play as a supportive member of the side.

5. UNACCEPTABLE BEHAVIOUR

This list provides examples of behaviour deemed to be unsuitable and not in the best interests of the sport:

- 'Sledging' other players, officials, event organisers and BTAS officers. Sledging is defined as a statement that is deemed to denigrate and/or intimidate another person, or behaviour likely to constitute emotional abuse;
- Excessive use of alcohol, acting in a way that becomes a public nuisance, or creating a public disturbance. Under 18 players may not lawfully use alcohol.;
- Damaging another person's property or depriving them of that property;
- Sexual relations between an appointed official or senior player and a junior player (under the age of consent), irrespective of the wishes and desires of the player. In all other cases, such relations are strongly discouraged.
- Any physical contact with or between players and officials shall be appropriate to the situation and necessary for the further development of the player's skill;
- The use or encouragement to use banned substances. (The banned substance list is as outlined under Bowls Australia's *Improper Use of Drugs and Medicine Policy*.)
- Statements which are deemed to denigrate the group that an individual is representing;
- Any type of gambling, betting or organisation of betting at any lawn bowls event, while competing;
- Taking of photos or circulation of photos via electronic means or social media without permission of the subject of the photos; and
- Any form of harassment.

6. CODE OF CONDUCT FORMS

All players and officials selected to play for Tasmania must agree to and sign the Code of Conduct attached to this Policy and return it to BTAS by a pre-advised date determined by BTAS or they will not be permitted to travel with the team and play for Tasmania.

- Attachment 1 – Under 18 Players
- Attachment 2 – Players and Officials

Under 18 players and parents / guardians are also required to sign the Bowls Australia Participation Agreement and Under 18 players are required to sign the Bowls Australia Code of Conduct form and return it to BTAS by a pre-advised date determined by Bowls Australia or they will not be permitted to travel with the team and play for Tasmania at the national championships.



UNDER 18 PLAYER CODE OF CONDUCT

All Under 18 players shall:

1. Make themselves available for any and all training programs including pre-departure, pre-competition and challenges against other sides as may be arranged.
2. Obey all reasonable instructions given by Event Officials or Team Officials;
3. Conduct themselves with good sportsmanship and etiquette at all times, to exercise their best endeavours as a player or official and to do everything necessary to maintain and improve physical fitness and skill, including observing curfews and other such matters considered appropriate to team discipline.
4. Conduct themselves in a manner that will not upset other side members or the harmony of the team.
5. Comply with such dress regulations as are in place during, before and after the event;
6. Comply with such club rules as apply throughout the event, including, but not limited to, those in respect of gambling;
7. Not engage in smoking or drinking alcohol at any time during the event;
8. Not engage in the use of illegal or banned substances at any time during the event;
9. Remain within the confines of the club or playing venue, the hotel/motel or such other place as the relevant team is located, unless prior permission is given to the National Under 18 player to leave the location of the team by an authorised team official;
10. Attend punctually all team meetings and competitions;
11. Not engage in any harassment, discrimination, vilification or other conduct prohibited by the Bowls Australia *Member Protection Policy* as in force from time to time.
12. Inform BTAS or the Team Manager of illness or injury which may impact on their capacity to train or compete.

13. Inform BTAS if they are unavailable for selection or to compete.

14. Complete the online Sport Integrity Australia courses (or annual updates) and provide proof of completion to BTAS:

- Anti-Doping Fundamentals
- Competition Manipulation and Sport Gambling

I have read, fully understand and agree to abide by the terms and conditions contained in this Code of Conduct.

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Signature of Player

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Date

.....

Signature of Parent / Guardian

.....

Print name

Return to Bowls Tasmania, PO Box 191, Sandy Bay 7006 or email to exec@bowlstasmania.com.au



PLAYERS AND OFFICIALS CODE OF CONDUCT

All players and officials shall:

1. Make themselves available for any and all training programs including pre-departure, pre-competition and challenges against other sides as may be arranged.
2. Comply with all reasonable instructions given by event officials or team officials;
3. Conduct themselves with good sportsmanship and etiquette at all times, to exercise their best endeavours as a player or official and to do everything necessary to maintain and improve physical fitness and skill, including observing curfews and other such matters considered appropriate to team discipline.
4. Conduct themselves in a manner that will not upset other side members or the harmony of the team, as a supportive team member, playing to the best of their ability and encouraging team mates;
5. Comply with such dress regulations as are in place during, before and after the event;
6. Comply with such club rules as apply throughout the event, including, but not limited to, those in respect of gambling;
7. Not engage in smoking or drinking alcohol while playing during the event, and using alcohol responsibly at all times during the event;
8. Not engage in the use of illegal or banned substances at any time during the event;
9. Attend punctually all team meetings and competitions;
10. Not engage in any harassment, discrimination, vilification or other conduct prohibited by the Bowls Australia *Member Protection Policy* as in force from time to time.
11. Inform BTAS or the Team Manager of illness or injury which may impact on their capacity to train or compete.
12. Inform BTAS if they are unavailable for selection or to compete.
13. Complete the online Sport Integrity Australia courses (or annual updates) and provide proof of completion to BTAS:
 - Anti-Doping Fundamentals
 - Competition Manipulation and Sport Gambling

I have read, fully understand and agree to abide by the terms and conditions contained in this Code of Conduct.

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Signature of Player or Official

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Date

.....

Print Name

Return to Bowls Tasmania, PO Box 191, Sandy Bay 7006 or email to exec@bowlstasmania.com.au