

Board Meeting Monday 25 September 2023 at 3.05pm at the Longford Bowls Club.

MINUTES

	TOPIC	DISCUSSION & DECISION	ACTION
1)	Welcome	The President welcomed everyone to the meeting.	
2)	Present	Bernard Knight (President), David Back (Treasurer), Lynne McDougall, Anne Mullavey, Jane Pickett, Leonie Price, Phil Prouse and Rob McGuire – CEO (Observer).	
3)	Apologies	John Glisson.	
4)	Declaration of Conflict of Interest	Nil.	
5)	Minutes of Previous Meeting		
	(a) Confirmation of Minutes:	Moved: Phil Prouse Seconded: Anne Mullavey "that the minutes of the meeting on 21 August 2023 be accepted as a true and accurate record". Carried	
	(b) Matters Arising - Action Item List:		
	Tasmanian Pathways Coach / Satellite Coach	BA has suggested splitting the Pathways Coach roles and responsibilities (which would be done by Rebecca Van Asch) with the inclusion of a Satellite Coach, working alongside the Pathways Coach for twelve months.	

The BA proposal was approved by the Board at its meeting in August 2023. BA has been advised accordingly; however, nothing further has been done by BA to date. At the December 2022 Board meeting Leonie Price.	CEO to follow up with BA.
queried why STAs charged different amounts for officiating and coaching courses — in particular, in Tasmania we charge \$40 for each of the Marking, Measuring and National Umpire courses but participants are given an officiating manual for the first of these courses undertaken and the same manual is used for each course.	
It was agreed that it would be good if all fees were the same in each STA. The Treasurer agreed to review all charges and provide a breakdown of what each course module costs BTAS. This will be done by October 2023.	Treasurer and CEO.
An anomaly that needs reviewing is for BowlsLearn online courses, where manuals are not handed out until on-green assessments are done but they should be handed out up front.	CEO to contact BA.
At the June 2023 Board meeting, it was agreed that Phil Prouse would re-draft the BPL Committee Terms of Reference building in his proposed changes, which will then be used as the starting point for further discussion at a future Board meeting. Bernard Knight advised that he was happy to be involved in discussions regarding the changes. At the August 2023 Board meeting, it was agreed that the BPL Committee Terms of Reference should be amended to include what is expected of team members if they wish to be part of the Tasmania Tridents team. Phil Prouse has commenced work on this, but it has not yet been finalised.	Phil Prouse.
	in August 2023. BA has been advised accordingly; however, nothing further has been done by BA to date. At the December 2022 Board meeting, Leonie Price queried why STAs charged different amounts for officiating and coaching courses — in particular, in Tasmania we charge \$40 for each of the Marking, Measuring and National Umpire courses but participants are given an officiating manual for the first of these courses undertaken and the same manual is used for each course. It was agreed that it would be good if all fees were the same in each STA. The Treasurer agreed to review all charges and provide a breakdown of what each course module costs BTAS. This will be done by October 2023. An anomaly that needs reviewing is for BowlsLearn online courses, where manuals are not handed out until on-green assessments are done but they should be handed out up front. At the June 2023 Board meeting, it was agreed that Phil Prouse would re-draft the BPL Committee Terms of Reference building in his proposed changes, which will then be used as the starting point for further discussion at a future Board meeting. Bernard Knight advised that he was happy to be involved in discussions regarding the changes. At the August 2023 Board meeting, it was agreed that the BPL Committee Terms of Reference should be amended to include what is expected of team members if they wish to be part of the Tasmania Tridents team. Phil Prouse has commenced work on this, but it

A meeting with the Minister for Sport was held on Wednesday 23 August 2023 to discuss ongoing Government funding for the Tasmania Tridents. meeting was very positive and went extremely well. The Minister advised that the Government was pleased with the outcomes from the existing agreement and that BTAS has done all that was required of it under that agreement. The Minister appeared very supportive but advised that he could not guarantee ongoing funding. The Minister advised that BTAS now needs to make a formal submission seeking a new three-year agreement to the Department of Treasury before November 2023 so that it gets built into next year's budget which will be handed down in May 2024. As part of the budgetary process, Treasury will seek input from Active Tasmania and the Minister's Office.

The CEO has written to the Department of Treasury seeking advice on how to make a formal submission to the Department which needs to be done before the end of November 2023.

CEO and BPL Committee.

High-Performance Committee.

At the May 2023 Board meeting, it was agreed that a High-Performance Committee consisting of Bernard Knight, Mark Strochnetter, Phil Prouse and Rob McGuire be set up to consider several matters raised at a meeting of selectors, coaches and senior open players on 10 May 2023 and report back to a future Board meeting. Mark Strochnetter has advised that, as he is no longer on the Board, it would be best if the new HP director or one of the state coaches fill his spot on the committee. In addition, Bernard Knight has advised that, as he was on all committees as an ex-officio member, he would prefer not to be on the High-Performance Committee. At the August 2023 Board meeting, it was agreed to leave this matter until the new Satellite Coach is appointed.

CEO.

Changes to Events Conditions of Play 2023-24 including suggestions and issues from Gala Week Championships.	At the March 2023 Board meeting, it was resolved that the CEO should look at the issues and suggestions from March 2023 Gala Week and come back to a future Board meeting with suggested outcomes and recommendations. Several changes to Conditions of Play were also approved – and these will be done in conjunction with any changes agreed to because of issues and suggestions made at Gala Week. This has not yet been done but will be done by October 2023.	CEO.
BTAS Committees and CEO workload.	At the March 2023 Board meeting, the CEO reported that It would help with his workload if the various BTAS Committees could move towards appointing their own Chairs and a minute-taker which should not be the CEO. It was agreed that the CEO should raise this matter with the various Committees. This has been done and resolved with all but the BPL Committee.	BPL Committee.
Coaches for Senior Teams in 2024 and beyond.	At the April 2023 meeting, it was agreed that it would be good to have coaches for Senior teams at The Nationals, but it is not essential. The CEO contacted all current Senior players to seek their thoughts on this matter. Responses were received from four out of twelve men of which three were in favour of having a coach. Responses were received from five women of which four were in favour of having a coach. At the June 2023 meeting, it was agreed to look at what this would cost and consider it further at a future Board meeting. This has not yet been done.	CEO.
BTAS Board Director Vacancies.	Bowls North-West has not nominated a replacement to fill the Board vacancy for a North-West woman. Accordingly, it is up to the BTAS Board to identify and fill the position. At the August 2023 Board meeting, it was agreed that the CEO would write to all BNW clubs to see if anyone is interested in filling the vacancy. That has been done but nothing has yet eventuated from this.	

	Phil Prouse undertook to contact Dee Harman and see if she is interested in filling the vacancy. This has not yet been done, however, Phil advised that he had spoken to Erin Moore, but she had declined the invitation.	Phil Prouse.
Outstanding matters arising from RCC Meeting May 2023.		
Use of synthetic greens for BTAS events.	Changes have been made to SWC Conditions of Play and will be similarly built into Event Conditions of Play for 2023-24.	CEO.
Markers for BTAS Bowling Arm Singles events.	At the August 2023 Board meeting, it was agreed to change Events Conditions of Play for 2023-24 in singles sectional play, that players should mark their game as required or find someone to mark that game for them.	CEO.
➤ Issues re BA Uniform Policy.	At the August 2023 Board meeting, it was agreed that the BA National Merchandise Program Logo Policy needs to be included in BTAS Conditions of Play and should include penalties for non-compliance. This has been done albeit without penalties. It was further agreed that the CEO should prepare draft penalties for inclusion in Conditions of Play and submit them to the next Board meeting for the consideration of the Board which has been done. Due to time constraints, it was agreed to leave these until the October 2023 Board meeting.	Agenda for October 2023 Board meeting.
Tasmania Tridents and travel to BPL#18.	At the August 2023 Board meeting, concerns were raised that several members of the Tasmania Tridents team had chosen not to travel to Brisbane on the morning of Sunday 12 November 2023 with the rest of the team to compete in BPL#18, but instead had chosen to play in Bowls North Pennant on the Sunday and travel to Brisbane that night.	

	The team members concerned were advised of the Board's concerns and have agreed to travel to Brisbane with the rest of the team.	
Current financial position of BA.	At the August 2023 Board meeting, Treasurer David Back raised concerns at the current financial position of BA. It was agreed that the BTAS Board expects BA to solve their own financial problems and not pass them on to STAs and subsequently regions and members via increased affiliation fees.	
	This was conveyed to BA by the President at the BA STAs State Consultative Body (SCB) meetings on the Gold Coast on 30 and 31 August 2023.	
6) Inwards / Outwards Correspondence	The CEO circulated a correspondence report prior to the meeting. Moved: Anne Mullavey Seconded: David Back "that the inwards correspondence be received, and the outwards endorsed". Carried	
	Highlighted items were discussed as follows:	
	 BA – Call for Director Nominations and 2023 AGM Motions – A copy has been sent to Graham Hay and he is interested in nominating again. It was agreed to also send this information to the regions. 	CEO to advise regions.
	 Carol Bannister – Resignation as Women's State Senior Selector South – It was agreed to accept Carol's resignation with regret. It was further agreed that the vacancy will be advertised when other Selector vacancies are advertised at the end of October 2023. 	CEO to write to Carol Bannister. CEO to advertise vacancy at end of October 2023.

	BNW – Urgent request for assistance re affiliation fees and GST – Resolved to advise BNW that BTAS is unable to agree to its request to bill BNW clubs directly for affiliation fees owing to BTAS by BNW. Affiliation fees are due and payable to BTAS by BNW not its clubs. As BNW has already passed the Australian Taxation Office non-profit organisation GST turnover threshold of \$150,000 per annum, it has a legal obligation to register for GST. It cannot obviate its legal liability to register for GST by "hiding" income owing to BTAS for affiliation fees, irrespective of the fact that such fees may generally be passed on to BNW clubs. It was further agreed to advise BNW that BTAS is happy to offer the services of its Treasurer and CEO to help BNW navigate the way through registering for GST.	CEO to advise BNW.
7) Reports		
a) President	Bernard Knight - As per his written report submitted prior to the meeting.	
b) Treasurer	David Back circulated his Financial Report prior to the meeting. Moved: David Back Seconded: Phil Prouse "that the report for August 2023 and payments therein be ratified". Carried	
c) CEO	Rob McGuire circulated his CEO report prior to the meeting. Highlighted items were discussed as follows: Changes to the Men's Senior and Under 18 State teams were approved by the Board out-of-session.	CEO to advise players and officially announce changes.

•	Bu Un	e quote for \$8,800 plus GST from West Coast s Charters for bus hire for our Open, Senior and der 18 teams at The Nationals was approved by Board out-of-session.	CEO Charte	advise	West	Coast	Bus
•	•	otions for The Nationals beyond 2023 – It was reed that the response to BA should mention:					
	>	The BA Board is placing too much emphasis on immediate cost cutting measures and saving dollars before focusing on its core business of bowls.					
	>	The whole process of addressing the future of The Nationals has been too rushed.					
	>	The current position of BA providing flights to players, coaches and team managers (up to pre-determined limits) provides all STAs an equal and fair opportunity to be able to attend The Nationals on a level playing field.					
	>	The BTAS Board is strongly of the view that more consideration must be given by BA to providing additional financial assistance to the smaller STAs to enable them to field sides at The Nationals.					
	>	BTAS is strongly supportive of retaining the Open, Senior, Under 18 and Para sides championships on an annual basis.					
	>	If anything is to be dropped – or perhaps moved away from The Nationals as a stand-					

Championships.

alone event – it is the Australian

- ➢ If we are forced to pick an option, the least unfavourable option to BTAS is option 2 – which retains the current format for The Nationals but with only a 50% travel subsidy from BA for Senior Sides and 100% user pays for Champion of Champions and Australian Championships events.
- ➤ BTAS supports the introduction of a small levy on all members as the fairest and most equitable way of sharing the costs of the current blow-out of expenditure by BA.
- ▶ BTAS is again seeking to put its hand up to host The Nationals at the Devonport Country Club. BTAS would like the BA Board to consider the possibility of moving the date of the next The Nationals to post Easter 2025, with just one event held between 2023 and 2026.

It was further agreed that the CEO should draft a response to BA and circulate it to Board members by noon on 26 September 2023 with Board responses required by 5pm on the same day.

CEO to prepare draft response for Board before noon on 26 September 2023.

Board to respond by 5pm on 26 September 2023.

CEO to submit response to BA on 26 September 2023.

CEO to re-submit to October 2023 Board meeting.

 SWC Conditions of Play 2023-24 – Changes to incorporate penalties for players who do not conform to BA's National Merchandising Program Logo Policy were submitted to the Board but due to time constraints it was agreed to leave this until the October 2023 Board meeting.

	 Operational Plan 2022-25 - Has been updated by the CEO but due to time constraints it was agreed to leave this until the October 2023 Board meeting. Australian Sport Commission (ASC) Sports Government Standards – It was agreed that Board members be requested to undertake the self-assessment, with the CEO to collate responses and report back to the next Board meeting on outcomes. 	CEO to re-submit to October 2023 Board meeting. CEO and Board.
d) Board Member Portfolios	<u>Diversity & Change and Strategic Planning</u> – Anne Mullavey – No report received. <u>Junior Development</u> - Jane Pickett – No report received. Most Junior Development Committee (JDC) action has been regarding The Nationals. The issues raised at the RCC meeting earlier today regarding the replacement of a junior girl need to be addressed by the JDC. The JDC needs to ensure that all Selectors are involved in such selection matters, and that a list of all registered Under 18 players should be provided to the Selectors before the State team is chosen in future.	CEO to refer to JDC.
	Bowls Premier League and Match Committees – Phil Prouse – No report received; however, most BPL matters have been reported to the Board by the CEO in his report. Disability – Lynne McDougall – As per her written report submitted prior to the meeting. Moved Lynne McDougall Seconded Jane Pickett "that the Disability Bowls Tasmania Committee be renamed more appropriately to the Para Bowls Tasmania Committee". Carried.	Tasmania Committee and change

	LIP L D C	
	High Performance – No report received.	
	Officiating and Bowling Arm – Leonie Price – As per her written report submitted prior to the meeting.	
e) Club Support Manager Tasmania	This position is currently vacant. Eight applications were received, and interviews were held on 19 September 2023.	
8) Monitoring of Strategic Plan	The aim is to set aside time at each Board meeting to discuss progress to date on completion of targets in the Operational Plan. Anne Mullavey outlined targets in the Operational Plan for 2023-24 that are currently outstanding. More time needs to be spent on this area at future meetings.	Anne Mullavey.
9) General Business		
a) Matter referred from RCC meeting 25 September 2023.	Bowls North presented a proposal to the RCC meeting which recommends a change to the format of Open SWC for 2023-24 to become four teams consisting of the State team, BN, BNW and BTS, instead of the current situation whereby the host region provides a "second" team. It was agreed to seek the opinions of regions and relevant State selectors and coaches before deciding to make any changes for 2023-24. It was further agreed to request the opinions of regions and relevant State selectors to determine if they wish to allow this to happen for Seniors SWC as well.	CEO to contact regions, Selectors and Coaches.
10) Close and Date of Next Meeting	Meeting closed at 4.05pm.	
	The next meeting will be held at 1pm on Monday 16 October 2023 via Zoom.	