

Board Meeting Monday 19 September 2022 at 2.30pm at Longford

MINUTES

TOPIC	DISCUSSION	ACTION
1) Welcome	The President welcomed everyone to the meeting. In particular he welcomed Leonie Price to the Board and Mark Strochnetter who is now a Board member.	
2) Present	Bernard Knight – President, David Back, Anne Mullavey, Jane Pickett, Leonie Price, Phil Prouse, Gena Short, , Mark Strochnetter, Rob Soward – Observer and Rob McGuire – CEO Observer.	
3) Apologies	Nil.	
4) Declaration of Conflict of Interest	Bernard Knight and David Back declared a conflict of interest regarding payment of honorariums to the President and Treasurer. It was agreed that they could remain in the meeting whilst the matter was being discussed but could not vote on the matter.	
5) Minutes of Previous Meeting:		
a) Confirmation of Minutes 15 August 2022.	Moved: David Back Seconded: Phil Prouse "that the minutes of the meeting be accepted as a true and accurate record – subject to changing the date from 15 July to 15 August 2022". Carried	

b) Matters Arising - Action Item List:		
BTAS Operational Plan.	The CEO has started work on the Operational Plan and is seeking the assistance of Directors.	CEO to continue work on Operational Plan assisted by Directors.
Expressions of Interest – BTAS Match Committee.	Refer minutes of RCC meeting 19 September 2022.	
Player Expenses Policy	Not yet reviewed.	Treasurer and CEO.
Budget 2023-24.	Treasurer and CEO to review and report back to the Board before the end of 2022.	Treasurer and CEO.
Hosting The Nationals in Tasmania.	No feedback has yet been received from Events Tasmania.	
 Uniforms for Board Members, Coaches and Selectors. 	Uniforms to be ordered by early October 2022.	CEO.
The Nationals and COVID-19.	It was resolved to take out travel insurance for the quoted price of \$3,107 plus GST to cover directors, staff and up to 100 players for twelve months from 29 September 2022.	CEO to contact BCiB.
	It was further resolved to write to all players advising them of the insurance cover and further advising them that to be covered by the policy they must have a PCR test at a pathology clinic – it is not sufficient to have a RAT test. The CEO will research where PCR tests can	CEO to write to all players. CEO to research.
	be undertaken on the Gold Coast.	
Review process for appointment of Elected Directors – currently require clubs to vote – change would require change to Constitution.	Refer minutes of RCC meeting 19 September 2022.	CEO to draft changes to Constitution and put to next BTAS General Meeting.

Identification of potential appointed female Board Member.	Leonie Price has agreed to come onto the Board and will take over the portfolios of Officiating and Bowling Arm. It was resolved out-of-session to appoint Leonie as an Appointed Director until the conclusion of the 2023 Annual General Meeting.	
	The other potential female Appointed Director has declined the offer to fill the remaining vacant position. Board Members were requested to let the President or CEO know of anyone else they think may be interested and with the necessary skills to fill this position.	Board Members
Cash payments for Victoria Tests "Players of the Series".	Medallions will be awarded for "Player of the Series" for the Victorian Open Test Series. "Player of the Series" medallions will be ordered for all State teams competing in Test Series, Sides or National Championships for 2023. A decision will be made in the future to determine if these awards will be presented for all State teams.	CEO to order medallions. CEO to talk to Selectors, Coaches, and Committees to determine if State teams want these awards in 2023 and beyond.
Henselite Sponsorship	Henselite have no interest in continuing with sponsorship of playing tops for our Open sides. It was resolved that the CEO submit a formal proposal to Henselite for naming rights of our January and March Gala Weeks for three years for \$5,000 plus GST per annum.	CEO to contact Henselite.
Bowls Premier League (BPL) Committee.	The Committee has been appointed with Graham Hay appointed as the independent person on the Committee. Its first meeting will be held on 26 September 2022.	
Induction of new Board member.	The President and CEO undertook an induction process with Phil Prouse on 18 September 2022 and will have a similar process with Leonie Price soon.	President and CEO.

•	Tasmanian branch of Australian Blind Bowlers Association (ABBA).	Waiting for a response from ABBA.	
•	Tasmanian Institute of Sport Sporting Hall of Fame.	Rex Garwood is the only lawn bowler in the Hall of Fame. Several names were suggested as possible other nominees – Leigh Bishop, Mick Hill and Peter Lawson – but no further action was proposed at this stage.	
•	Governance and Board Members.	A number of online courses were suggested by the CEO. If Board Members do any of the courses, they were requested to advise the CEO accordingly.	Board Members
•	Participation numbers for Community Sport & Recreation annual grant.	Rob Soward undertook to support BTAS in this matter. In fact, Rob took over this task, contacted clubs, and collated results. Information was received from 39 out of 67 clubs = 58% which is a reasonable return. Returns were received from 18 out of 27 BTS clubs, 9 out of 14 BNW clubs and 12 out of 26 BN clubs.	
		It was agreed that an email should be sent out to all clubs requesting that they start collecting this information now for the coming year.	CEO and Rob Soward
•	Presenters & Assessors in the North.	The Board resolved to seek accreditation for Greg Smith to be appointed as an Assessor and Presenter in the North. It is understood that the appointments of Noelene Purton and Ross Bannister expire soon so they may be able to be re-accredited at the same time.	CEO to approach BA to get Greg Smith and Jane Pickett accredited and Noelene Purton and Ross Bannister reaccredited at the same time (either face-to-face or online).

6) Inwards / Outwards Correspondence	CEO circulated a correspondence report prior to the meeting. Moved: Gena Short Seconded: Anne Mullavey "that the inwards correspondence be received, and the outwards endorsed". Carried Highlighted items were discussed as follows: • BA – Composition of BA Nominations Committee –	CEO to advise BA.
	Agreed to endorse Matthew Styles, the new President BACT to the Committee. Bowls North – Endorsed Mark Strochnetter to fill vacant BTAS Board position following resignation of Les Harrison. It was resolved out-of-session to appoint Mark to fill the vacancy.	OLO to davise Brt.
	Bowls North West – Request that BTAS livestream the Round 1 Premier Division match on 14 October 2022 – Agreed. It was further agreed to offer to livestream a Premier Division game this season in each of the three regions.	CEO to contact the regions.
	 Devonport Country Club – Invitation to send representative to Opening Day on 2 October 2022 Declined as CEO and local Directors not available. 	CEO to write to DCC.
7) Reports		
a) President	Bernard Knight circulated his President's Report prior to the meeting. Bernard advised that Try Bowls Month needs to be better utilized in the future.	
	It was agreed that CEO would order name badges for all Board Members.	CEO to order.

b) Treasurer including BA Affiliation Fee Review Panel report.	David Back circulated his Financial Report prior to the meeting.	
	Moved: David Back Seconded: Jane Pickett "that the report and payments therein be ratified." Carried	
	David noted that the BA Affiliation Fee Review Panel has not met for a long time and should be removed from the agenda.	
	Moved: Phil Prouse Seconded: Anne Mullavey "that honorariums for the President and Treasurer remain the same as 2021-22 and be approved". Carried (The President and CEO abstained from discussion and voting on this matter.)	
c) CEO	Rob McGuire circulated his CEO report prior to the meeting. Highlighted items were discussed as follows:	
	RACT BPL Tours – Due to lack of interest due to timing of BPL during pennant season, it was agreed that no further tours be organised.	CEO to contact RACT.
	Glenorchy City and Course Fees – It was agreed that current BTAS policy that if players choose not to pay online through BowlsLink, their clubs will be invoiced for the cost of the course remain as is.	CEO to contact Glenorchy City.
	COVID-19 Restrictions – At its meeting in April 2022, it was agreed that BTAS will remove its COVID-19 restrictions effective from immediately after The Nationals 2022 apart from our original strong recommendation that players and officials be fully vaccinated. The Selection Policy and Conditions of Play will have to be amended to reflect this change.	CEO to amend policies.

	 A Tasmanian club recently found that it had to pay for a greenkeeper's long service leave and superannuation as an employee when the club had considered that this individual had been a contractor and not eligible to receive LSL or superannuation – It was agreed to write to all clubs pointing out the above and that: 	CEO to write to clubs.
	It is important that the status of all individuals proving labour (including greenkeepers, cleaners and bar attendants) as to whether they are employees or contractors be agreed with the individuals and in writing.	
	Clubs need to check the correct employment status of all their employees, including whether they are full time, part time or casual employees, that this be in writing and ensure that employees are being paid in accordance with awards.	
	If there is any doubt as to the club's position that the club should contact the Tax Office and/or Fair Work Australia.	
	Any club which is a member of the Tasmanian Hospitality Association (THA) / Clubs Tasmania, a registered employer association, can seek free help from the THA / Clubs Tasmania.	
	 Selection Policy – Changes suggested by Junior Development Committee – Approved. 	CEO to amend policy.
d) Board Member Portfolios		
a, Board Monibol Follonio	<u>Diversity & Change and Strategic Planning</u> – Anne Mullavey – Submitted a written report prior to the meeting.	
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<u>Junior Development</u> - Jane Pickett - Submitted a written report prior to the meeting.

Bowls Premier League and Match Committees – Phil Prouse – Has met with Graham Hay to discuss potential sponsors for BPL going forward. The BPL Committee is meeting on 26 September 2022 via Zoom.

<u>Disability</u> – Gena Short – Submitted a written report prior to the meeting.

<u>High Performance</u> – Mark Strochnetter – Submitted a written report prior to the meeting.

Officiating and Bowling Arm – Leonie Price - Submitted a written report prior to the meeting.

Some Bowling Arm players at the recent National Championships were asked to swap their State tops for other State's tops. This was stopped at the time. It was agreed to amend the Uniform Policy to outlaw this practice. State uniforms can only be worn whilst travelling to and from and during events involving that State team. The wearing of the playing uniform at all other times is prohibited.

Jane Pickett advised that Noelene Purton is willing to undertake officiating courses on the East Coast. This was approved by the Board if there was sufficient interest. Jane undertook to get numbers.

CEO to amend Uniform Policy.

Jane Pickett to obtain numbers.

CEO to arrange courses.

8) General Business		
a) RBM Tasmania	Rob Soward provided a brief overview of his recent activities which have included obtaining and collating participation numbers from clubs, organising BowlsLink training for this week, working on strategic plans with several clubs, livestreaming the BPL Cup and trying to get clubs interested in Roll Back the Clock. One negative is the lack of interest in the Northern schools after school roster that was proposed for Term 4.	
b) RCC Meeting	General discussion took place on the RCC meeting held prior to the BTAS Board meeting. It was agreed that RCC meetings are a very valuable conduit between Bowls Tasmania and the regions. The Board normally schedules more than one meeting on the day. but it was agreed to ensure that sufficient time is allocated in future to enable full discussion to take place at RCC meetings including any items of general business raised at the meeting.	CEO to contact regions.
c) Other General Business	Nil.	
9) Close and Date of Next Meeting	Meeting closed at 4.05pm.	
	The next Board meeting will be held via Zoom on Monday 17 October 2022 commencing at 1.00pm.	