



Board Meeting
Monday 26 April 2022 at 1.00pm via Zoom

MINUTES

[illegible]

<ul style="list-style-type: none"> Review of BA Strategic Plan to highlight differences from BTAS Strategic Plan. 	<p>The draft Strategic Plan has been received from BA. The CEO has highlighted differences between the draft BA Strategic Plan and current BTAS Strategic Plan. It was agreed that the BTAS Operational Plan needs to be updated. The Board also needs to review its vision, purpose and core values to ensure that they are still current and relevant, to identify if our priorities have changed or if we have new priorities that need to be included. It was further agreed to wait until we receive the approved BA Strategic Plan 2022-24 before we do too much work on our own Strategic Plan.</p>	<p>CEO to update BTAS Operational Plan Board to review vision, purpose and core values. Board to identify changed and new priorities.</p>
<ul style="list-style-type: none"> Expressions of Interest – Junior Coach and BTAS Match Committee. 	<p>Paul Bricknell is the only applicant for State Junior Coach. It was agreed that Bernard Knight and the CEO are to talk to Paul to ensure that he has completed a Coaching Course, that he has a Working with Vulnerable People Card and that he understands and is able to meet BTAS' expectations for the position.</p> <p>Expressions of interest in BTAS Match Committee and Juniors Chaperone positions close on Friday 13 May 2022.</p>	<p>CEO / Bernard Knight</p>
<ul style="list-style-type: none"> Trident's clinics in all three regions. 	<p>It was agreed to hold the first Trident Clinic at Kings Meadows on Friday 13 May 2022 from 4.30pm – 6.30pm. The CEO undertook to book Kings Meadows and advertise clinic. Mark Strochnetter undertook to contact Trident and Pathway players and to run the clinic.</p>	<p>CEO / Mark Strochnetter</p>
<ul style="list-style-type: none"> Progress report for BPL#14. 	<p>A debrief meeting of the Tridents, Graham Hay, Bernard Knight and the CEO was held on 6 April 2022 and the report on same was forwarded to Directors.</p>	

	<p>The first progress report to Communities, Sport & Recreation regarding the grant we received to enter a team and participate in the Bowls Premier League was approved out-of-session by the Board and submitted to Communities, Sport & Recreation.</p>	
<ul style="list-style-type: none"> • Tours to BPL Games. 	<p>RACT managed to secure 14 people and have done some pricing tweaking, and the tour is going ahead as planned. RACT is now working on prices for a flyer for BPL#16 which will be held at Club Pine Rivers in November 2022 so that we can advertise this during BPL#15.</p>	CEO
<ul style="list-style-type: none"> • Live Streaming and Alan Eadie. 	<p>Alan Eadie has still not submitted a quote to undertake training and prepare a live streaming user's manual. The CEO and Rob Soward believe that they can prepare a training manual and learn how to use the livestreaming equipment themselves from information available on the internet and practice over the off-season. Graham Hay and Shane Gurr may be able to assist with this matter.</p>	CEO / Rob Soward
<ul style="list-style-type: none"> • Review Selection Policy re opening criteria for recruiting Managers. 	<p>On hold.</p>	CEO
<ul style="list-style-type: none"> • Player Expenses Policy. 	<p>To be reviewed in the coming weeks.</p>	CEO
<ul style="list-style-type: none"> • Protocol for member suspensions. 	<p>The protocol is covered in Section 4.8 of the BA Disciplinary Policy and meets BTAS requirements.</p>	

<ul style="list-style-type: none"> • Presenter & Assessor in the North. • Communities Sport & Recreation “Tasmanian Community Sport & Active Recreation Infrastructure Policy.” • Complaint against CEO from Keghan Booth. • Cost of “hold” on indoor centres for future State events. 	<p>Les Harrison has talked to BA’s John Roberts to determine if BTAS will need to have a Presenter & Assessor (P&A) in the North once BA introduces on-line courses. A P&A will still be needed to do the on-green component of the courses. Les indicated that he intends to become a P&A in the North. It was agreed to accept the expression of interest received from Jane Pickett if she is prepared to look after the East Coast.</p> <p>A response to the strategy was approved by the Board out-of-session and was sent to Communities Sport & Recreation.</p> <p>Keghan Booth was advised of the Board’s decision after the last meeting but was still not happy with the decision. Moved: David Back Seconded: Bernard Knight that the complaint against the CEO be dismissed and that the Board confirms its confidence in the CEO.” CARRIED Bernard Knight undertook to advise Keghan Booth accordingly. (The CEO left the meeting whilst this matter was being discussed.)</p> <p>The CEO has written to all five Indoor Centres and is waiting for responses.</p>	<p>CEO</p> <p>Bernard Knight</p> <p>CEO</p>
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<ul style="list-style-type: none"> • Amend Conditions of Play - allowing one trial end each way before every game in State Events, however, this will not be mandatory; and to remove food prices and allow clubs to set their own at future Gala Week State Championships. 	<p>Draft Conditions of Play for 2022-23 have been prepared and these changes have been included in them. They will be submitted to the Board for approval closer to the start of next season.</p>	CEO
<ul style="list-style-type: none"> • Addition of Bowling Arm events to Seniors Championships. 	<p>Les Harrison advised that the Bowling Arm Committee has agreed that these events should be added to Seniors Championships in future.</p>	CEO
<ul style="list-style-type: none"> • Amend Bowling Arm Tasmania RRR Conditions of Play as requested by the BAT Committee. 	<p>Done.</p>	
<ul style="list-style-type: none"> • Venue for AGM and RCC. 	<p>The AGM and the next RCC meeting were to be held at Longford on Monday 16 May 2022, however, Longford is not available on that day. The venue has been changed to Kings Meadows.</p>	CEO
<ul style="list-style-type: none"> • Calendar for 2022-23 and beyond. 	<p>Draft Calendars for 2022-23, 2023-24 and 2024-25 has been prepared. The Tasmanian Masters Games has been included in the Calendar, but BTAS has not committed to supporting that event yet. It was agreed that the draft Calendars be endorsed and be sent to regions for comment and final approval at the RCC meeting in May 2022.</p>	CEO

<p>6) Inwards/Outwards Correspondence</p>	<p>CEO circulated a Correspondence Report prior to the meeting. Moved: Sue Ross Seconded: Les Harrison “that the correspondence report be accepted.” CARRIED</p> <p>The Board discussed the following matters:</p> <p>Comments on BA’s Draft Strategic Plan 202-22 were approved out-of-session and were sent to BA.</p> <p>BTS Presentation Night – Agreed that Graham Hay, Bernard Knight, David Back or Ann Mullavey and the CEO would attend the Presentation Night.</p> <p>Rosie Geeves – The draft Calendar for the coming three years spreads SWC matches over three months.</p> <p>Daniel Hollingsworth - Concerns over selection of State Junior Team were addressed by Selectors and a response was sent to Daniel.</p> <p>1st Energy – Electricity savings opportunity for Clubs – Agreed to send to clubs, but it is a club decision and 1st Energy is not endorsed by the BTAS.</p> <p>Les Harrison – Moved: Bernard Knight Seconded: Gena Short “that Les Harrison be granted dispensation from the requirements of the Selection Policy to enable him to apply for the Bowls North Bowling Arm Selectors position.” CARRIED</p>	<p></p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p> <p>CEO</p>
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	<p>Department of Veterans' Affairs – Offer to host free mental health training workshops – Agreed to send to regions to see if they are interested in hosting workshops in their area or consider sending the information to clubs to see if they are interested.</p> <p>Marijke Raine – Disability bowlers training – referred to Disability Bowls Tasmania Committee.</p> <p>Bowls Tasmania South - Payment to regions of overall SWC prize money differs from Conditions of Play. The revised method was agreed at by regions at the RCC meeting in November 2020 but Conditions of Play in 2020-21 and 2021-22 were not amended accordingly. (In November 2020 it was agreed that the \$6,000 allocated to the overall prize money (1st \$3,000, 2nd \$2,000, 3rd \$1,000) now be used as a \$2,000 subsidy per region to assist with offsetting some of the costs incurred by each region.) The incentive for success is the separate prize money allocated for individual SWC winners. It was agreed to refer this back to the next RCC meeting to re-confirm the decision made in November 2020.</p>	<p>CEO</p> <p>CEO</p> <p>CEO</p>
<p>7) Reports</p> <p>a) President</p> <p>b) Treasurer including BA Affiliation Fee Review Panel report.</p>	<p>Graham Hay submitted a written report prior to the meeting.</p> <p>David Back submitted a Financial Report prior to the meeting together with unaudited Financial Statements for 2021-22. Moved: David Back Seconded: Bernard Knight “that the financial report be adopted, and the payments therein be ratified.”</p> <p style="text-align: right;">CARRIED</p>	

	<p>Moved: David Back Seconded: Bernard Knight: “that the Financial Statements for 2021-22 are a true and fair record of the operations of BTAS for the year ended 31 March 2022 and that Directors believe that BTAS will be able to pay its debts as they fall due.” CARRIED</p> <p>The Treasurer and CEO presented a draft budget to Directors prior to the meeting which currently shows a significant loss for 2022-23.</p> <p>Moved: David Back Seconded: Bernard Knight: “that affiliation fees be increased by 4.5% in line with the CPI increase for 2022-23”. CARRIED</p> <p>It was agreed to discuss affiliation fees and the budget in detail at the coming RCC meeting.</p> <p>It was further agreed that the Treasurer, CEO and Directors need to do more work on the budget before it can be finalised.</p> <p>Suggestions put forward regarding the budget included:</p> <ul style="list-style-type: none"> • Directors were asked to review the draft budget in detail and any suggestions for additional revenue or savings should be directed to the Treasurer or CEO. • Is accommodation available for The Nationals at Griffiths University? • Consider co-contributions further. • Speak to Bronwyn White at BA to determine if BA has a preferred airline which could results in budget savings. • Contact Ken Pride at Bowls WA re costs for The Nationals. 	<p>CEO / RCC</p> <p>Treasurer / CEO</p> <p>All Directors</p>
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<p>c) CEO</p>	<ul style="list-style-type: none"> • Are the Tests v's Victoria an essential part of our Calendar? <p>David Back advised that there had been no further meetings of the BA Affiliation Fee Review Panel.</p> <p>The CEO submitted a written report prior to the meeting and requested Board direction on the following matters:</p> <p>It was agreed that BTAS will remove its COVID-19 restrictions effective from immediately after The Nationals 2022 apart from our original strong recommendation that players and officials be fully vaccinated. It was further agreed that regions and clubs should consider lifting their restrictions when and as they deem fit.</p> <p>The following directions were provided regarding State Team travel:</p> <ul style="list-style-type: none"> • Only players, the coach and manager will travel with the State Team. Anyone else who travels with the State Team will be at their own cost. • Junior Team for the Victoria Test will remain at 7 boys and 5 girls as arranged and budgeted for. • Disability Bowls and Bowling Arm State Teams are self-funded (apart from air fares to The Nationals for Disability Bowlers which are being paid for by BA). • Lunches at events will be paid for by BTAS. All other meal costs are to be met by players and officials. 	<p>CEO</p>
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<p>d) Board Member Portfolios</p>	<ul style="list-style-type: none"> • Accommodation should be twin shared or greater if available. Should be two bathrooms if four people in the one apartment. Accommodation should be neat and tidy. • If a player or official wants their own room, any additional costs over what BTAS is paying for other players or officials will be at their own cost. • BTAS will only book air travel and accommodation for players and officials. If others want to travel to an event, they must arrange their own travel and accommodation. (BTAS will provide flight and accommodation details if requested to do so.) • Ground travel is to be provided only to and from the airport to accommodation which should be as close as possible to the bowls venue. • A grey corporate polo top for travelling (without the BA logo on it) should be provided on loan or for sale to players and officials at cost (rather than the BTAS uniform as currently specified in the Uniform Policy). <p><u>Officiating and Bowling Arm Tasmania</u> Les Harrison submitted a written report prior to the meeting.</p> <p><u>Disability Bowls Tasmania</u> Gena Short submitted a written report prior to the meeting. Graham Hay suggested that BA's Ellen Falkner should be invited to attend a future DBT Committee meeting via Zoom.</p>	<p>CEO</p>
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<p>e) National Framework</p> <p>Governance</p>	<p><u>Junior Development and Sports Integrity</u> Bernard Knight advised that Junior State players are practising for the upcoming Tests v's Victoria.</p> <p><u>High Performance</u> Mark Strochnetter suggested that regions consider running their Junior regional championships in the BPL Cup format and requested that this matter be listed on the agenda for the next RCC meeting.</p> <p>Graham Hay reported that he could not attend the last meeting as it clashed with the BA Pathways Tour meetings at Kings Meadows on 7 April 2022. He will circulate minutes of that meeting to Directors when he received them.</p>	<p>CEO</p> <p>Graham Hay</p>
<p>8) General Business</p>		
<p>a) BPL Cup</p> <p>b) Retirement of Sue Ross</p>	<p>Rob Soward advised that seven clubs are hosting a round of the BPL Cup this winter with Westbury recently signing on.</p> <p>Sue Ross advised that this will be her last Board meeting as she will be retiring as a director after six years on the Board. President Graham Hay and other Directors thanked Sue for her tremendous efforts on the Board in that time, particularly as President, and wished her well in her retirement.</p>	
<p>9) Close and Date of Next Meeting</p>	<p>Meeting closed at 3.30pm. Next meeting – Monday 16 May 2022 at Kings Meadows at approximately 1.30pm following AGM, RCC meeting and lunch.</p>	<p>Sue Ross will be an apology for the AGM and RCC meeting.</p>