



**Board Meeting Minutes
Monday 11th February 2019
Online**

MINUTES

PRESENT:

| | | | | | |
|------------------|---|--------------------------------|-------------|---|-------------------|
| Sue Ross | - | President | Bob Clifton | - | Board / Treasurer |
| Liz Rickards | - | Board | Nick Lee | - | Board |
| Dee Harman | - | Board | Graham Hay | | Board |
| Margaret Cornish | | Board | | | |
| Nadene Graham | | Admin Assistant / Minute Taker | | | |

Present for part of the meeting:

| | |
|----------------|----------------------------|
| Neil Dalrymple | BA CEO |
| Sam Trimble | BA Human Resources Manager |

Meeting opened at 10am

WELCOME:

Welcome by Sue Ross President

APOLOGIES:

Nil

DECLARATION OF ANY CONFLICTS OF INTEREST:

Nil

CONFIRMATION OF MINUTES OF PREVIOUS MEETING:

Moved Nick Lee and seconded by Bob Clifton and carried.

BUSINESS ARISING FROM PREVIOUS MEETING:

Confirmation from Dee Harman that Best Tasmanian Players of the Senior Sides Series received \$50 and a card plus a medal.

Presentation of Life Membership for Pat Bennett. Sue Ross asked that if Board members were not able to attend, it would be a courtesy to make this known while arranging the luncheon presentation, as only two board members attended.

Statewide Challenge Stay Chatty Series. Graham Hay will take on this event.

CORRESPONDENCE

Inwards: Gene Ayton querying criteria for state team selection.
2019 state grant from the Government.

Outwards: General emails to Board members.

REPORTS:

CEO Report: No Report

Finance Report:

- Written report submitted detailing month and YTD finance transactions. Bob Clifton explained the financials to the board.
- Nick Lee enquired what several payments of \$175 were for. 14 people had travelled to the Australian Championships and were reimbursed for travel to Merimbula by Bowls Australia.
- Bob Clifton mentioned honorariums and that the website articles are paid per article to be entered onto the website.
- Sue Ross explained that Bec Van Ash had done a lot of work producing separate handbooks for each region for the 2018/2019 season, in the hope of reducing costs, but there was very little difference in the price.
- Sue Ross asked about the advertising in the handbook, whether invoices had been sent to the organisations who were featured. Bob Clifton to follow up.

Moved Bob Clifton and seconded by Nick Lee and agreed by unanimous consensus.

Board Members:

Dee Harman : No Report

Nick Lee : No Report

Margaret Cornish

- Northwest won both the games at the last Junior Statewide Challenge. Two girls had now reached the age of 18 and would no longer be eligible to play - Casey Cornish and Ebony White.
- This Sunday, 17 February 2019, at Longford is the finals for statewide challenge for the Juniors with Northwest, North and South players.
- Requested that get back the trophy from the North.
- Apologies from Sue Ross as unable to attend the Statewide Challenge (juniors round 3) at Longford on February 17, 2019. Requested that Margaret Cornish make the presentation to the winner.

Graham Hay

- Has been very busy the last few weeks with club business.

Sue Ross :

- Since the last board meeting I have attended one day of the French Holbrook test series at Sandy Bay. Our men put up a good fight, but the ladies were really outplayed, and Victoria took home the trophy. Thank you to Bob for presenting that in my absence. I was only there for one day as I flew to Melbourne to attend the CEO's conference, as Bec was unable to attend, due to the imminent arrival of her baby.
- As you all know by now, Bec had a little baby girl Lexi on 13th December. She had a tough time, but all is good now. Congratulations to Bec and Alex.
- I attended the second round of the Open Statewide Challenge at Kings Meadows on 16th December. Due to the presence of my family, I was only able to attend the final day of the State Championship Gala Week at Rosny Park. I thought I was going to watch some good bowls, but I ended up having a few meetings with people, including the disability classifier. I did get to present a few medals at the end.

- The day after that Nadene Graham started work in the office as our Administrative Assistant, while Bec is on maternity leave. I have spent some time in the office trying to show her what to do.
- On Sunday 13th January I attended the State team practice at North Launceston, at the request of the selectors, in order to finalise arrangements for the ACT test, which started the following Sunday. This test went much better, in fact the men won all 5 tests and the women won 4-1, so I was able to present the trophy to our own team managers. During the Test, on the Monday, we held the presentation lunch for Pat Bennett. The players were all very well-behaved while we made the presentation and I was very impressed with them.
- I actually played in the second round of the Seniors Statewide Challenge at Trevallyn last week.
- Nadene and I joined in the online CEO's meeting last week. I am hoping that Nadene will be able to do the next one on her own.
- We are now working on the logistics for the Sides Championships in April, which will be at Ettalong NSW. I'm grateful to Warren Groves and Kim Saunders who have been helping out.

Neil Dalrymple (BA CEO) and Sam Trimble (BA Human Resources Manager) joined the meeting at 10.30am with discussion of the following;

Discussed the RBM position so that the board were aware of the progress being made.

Neil Dalrymple explained the affiliation fee model and what the states / territories would be charged. Fees will be based on a percentage of the 3 years average state earnings from 2015 – 2017. Neil wants STA's opinions on the affiliation model before the next BA meeting on 22 February 2019.

The following services are provided to the states / territories: RBM: flights for open sides, under 18's, 50% of the cost for over 60's.

Bob Clifton questioned the 27%. It is an average over three years for all states, and there are winners and losers in this model but is fair for each state and territory.

Bowls Australia expect to move to this model for 2019 / 2020.

Also, it was discussed that roadshows could be held for North, South and Northwest Tasmania, which would include a joint presentation with Bowls Australia and Bowls Tasmania to promote the sport. They could have successful bowlers to promote the sport and encourage people to start playing. There was discussion on the best time of year to hold them.

The Asia Pacific in June would also be an ideal time to encourage people to play, as bowls would have a higher media exposure at this time.

Neil mentioned that there will be bowls on television with SBS; Fox Sports; streaming and Facebook; Channel 7; appeal to new bowlers (mainstream) in more ways as can access on tablets and phones.

Sue asked Neil about the Bowling with a Disability Tasmania Inc. group of bowlers. Neil confirmed that they could have accessed federal grants through Bowls Tasmania, without forming their own incorporated association. They could just have been a committee of Bowls Tasmania.

Liz Rickards : No Report

ACTION ITEMS:

Nil

OTHER BUSINESS

a) CHAIRMAN OF SELECTORS

- Two expressions of interest were received by the Board of Bowls Tasmania. Chris Dudman had been advised that as coach of the women's open team and state North West selector for the over 60s he had a conflict of interest. Sue Ross proposed to confirm Phil Hobbs with this position. This was agreed by consensus.

b) TEAM MANAGERS

- It was recommended that when the Selection Policy is reviewed in July, it should be amended to read that team managers are appointed for a one year term.

c) SELECTORS FOR BOWLERS WITH A DISABILITY / OVER 60'S

- Two applications had been received for the over 60's southern state selector. It was agreed to appoint Bill Butler to the position, provided that he was aware that he would not be able to play himself.
- It was felt that the selectors for the bowlers with a disability were a special case, in view of the specialised knowledge needed. The board therefore approved Marie Cleaver and Gina Short on the condition that they absent themselves from discussions of their family members. No applications had been received from the south and it was agreed to approach Rick Ormerod, again on condition that he absent himself from discussions about his own eligibility to play.

d) BOARD MEMBER TO TAKE ON DISABILITY AND BWBA BOWLERS

- Board members to think about whether they would like to take on this portfolio and let Sue Ross know.

e) STRATEGIC PLAN AND OPERATIONAL PLAN

- Strategic Plan is ready to go, just waiting for Operational Plan, which is nearly ready.
- Bob Clifton has not budgeted for the printing of strategic or operational plan, but it was felt that we should be able to print 80 for less than \$1,000. These would be sent to every club and region, plus each board member.
- The Strategic Plan and Operational Plan will be placed on Bowls Tasmania website and will be launched soon.

f) FIXED FEE MODEL – see above discussion with Neil Dalrymple

g) BOARD REPRESENTATION AT EVENTS

- Juniors – Margaret Cornish.
- Apia Tasmanian Senior Championships – Sue Ross.
- Statewide Challenge (Open) at Rosny Park: 24 February 2019 – Margaret Cornish.
- Apia Statewide Challenge (Senior Over 60) at New Norfolk – Graham Hay.
- Open Triples Championships and Champ of Champ – Burnie. Dee Harman can attend Saturday and Sunday. Graham Hay – Monday.

h) KEN COPPLEMAN DISPUTE

- This was discussed again following receipt of an email from Beltana Bowls Club.
- Bowls Tasmania has fulfilled its obligations in this matter by holding the tribunal before Christmas. Bowls Tasmania South was urged to mediate it now.

I) CALENDAR CLASHES FOR ELITE PLAYERS

- The board discussed this issue and feels it cannot change the calendar for one person, as there are over 5,500 members within the state. Bowls North does not alter dates for Bec Van Asch. There is also a limited season and Bowls Australia have dates for their major events and then Bowls Tasmania works around these dates to plan our events for the year.

i) GALA WEEK DEBRIEF

- This would be discussed in greater detail at the RCC meeting.
- A suggestion had been received that there should be three points for a win and two points for a draw.
- Not enough time for cross over pairs.
- Should junior championships be included in Gala Week? In survey that Bowls Tas CEO created, juniors were asked should they be included in Gala Week. Could either enter both events and if make finals, would need to choose which one to be in. Suggestion was to hold juniors at another time or if to tack onto the end of the Gala, it would make the Gala ten days. Discuss with RCC and ask regions opinion on this matter.
- Also noted that parents of juniors were given a survey (on survey monkey through Bowls Tas website and emailed to parents), whether juniors should be included in Gala week. Fifty-three responses were received. The results were that to have in Gala week. It was noted that parents who bowl would have conflicting events if they were playing in the Gala. Suggestion was that Junior regional winner travel to Gala, without it clashing with other events : example champion of champions.

j) SUCCESSION

- The President's term of office ends in May 2019 and the Board will need to elect a new President.

GENERAL BUSINESS

- Briefly discussed the Bowls North break-away pennant group issue. The board feels they should wait and see what happens, the president will not attend as will look as if sanctioning
- Nick Lee's position as board member is up for re-election in May.
- Margaret Cornish discussed the selecting for statewide players sanctioned by Bowls Tas. Selectors should be aware of information on previous incidents that might preclude players from selection. Raise with Phil Hobbs (as he will be giving advice to selectors).
- Nick Lee mentioned that Multicultural event held at Royal Hobart, had a good attendance mainly by students.
- Bob Clifton advised that were amendments to minutes and agenda.
- Liz Rickards mentioned that capitation fee could be a disadvantage or not.
- RCC meeting on 18 March 2019.
- Dee Harman congratulated Sue Ross on doing a great job as President of Bowls Tasmania, which Sue appreciated.

Meeting closed: 12.13pm

Next Meeting:

Next Meeting:

Date: Tuesday 19th March 2019

Time: 10.00am

Venue: ONLINE

Signed by President